

Join our growing, family-oriented team! Help us bring a healthy start to every child!

Responsible for mechanical and minor electrical repairs of all equipment related to the facility. This includes routine PM's and breakdown repairs of liquid blending, fluid drying, packaging, processing equipment, and facility equipment.

The successful, customer service oriented, candidate will complete the proper repairs and PM's at the appropriate times and complete the needed documentation for that work. This will ensure quality infant formula products are manufactured in Nature's One new state-of-the-art facility. The ideal candidate will understand, practice, and maintain the highest Good Manufacturing Practices (GMPs) in all aspects of the job in an FDA regulated environment.

You will understand and enforce all related standard operating procedures (SOP's) without exception and may also be required to assist with the set-up and reviews of department related SOP's. The successful candidate may expand their role based on mechanical and electrical knowledge attained as part of the team.

Duties and Responsibilities

- Is passionate about protecting infants.
- Takes responsibility to protect vulnerable consumers and maintains this mindset regarding their day-to-day job activities without exception.
- Maintains personal and facility high hygiene without exception.
- Team Player.
- **REPEAT: READ FIRST FOUR BULLET POINTS AGAIN!**
- Analyzes mechanical and operational issues on assigned equipment and plans for and takes corrective action.
- Makes necessary corrections and adjustments to maintain production quality while achieving maximum production with minimum downtime.
- Ability to perform job duties based on written & verbal communications.
- Conduct repairs of equipment in a safe manner following "lockout-tagout" and confined space entry safety procedures.
- Makes preventive maintenance checks and inspection of assigned equipment; reports findings to the appropriate team member and takes appropriate action.
- Maintains maintenance work orders and ensures the job and all paperwork is correct.
- Has a "trust but verify" attitude about computers and equipment automation.
- Performs quality checks as defined by Quality.
- Fabricate parts or other pieces as needed.
- Work with outside vendors for equipment installs and upgrades.
- Perform various plumbing tasks.
- Provide cost cutting initiatives and incentives for equipment as seen.
- Lead the shift, if required.
- Cross train to learn electrical repairs to cover team members for break, or Paid Time Off (PTO) purposes.
- Safely operate general equipment, including forklifts and aerial lifts (earn license).
- Comply with all policies and procedures of Nature's One.
- Perform calibrations on equipment.
- Perform other duties as assigned.

- Routine lifting of items weighing greater than 55lbs.
- Standing/walking greater than 80% of shift.

Core Values and Related Technical Competency

Respect

- Uses discretion concerning sensitive matters
- Supports organizational decisions
- Admits mistakes and honors commitments

Accountability

- Fulfills commitments made to team members and customers
- Prioritizes/completes tasks to achieve deadlines
- Uses secure email function when discussing company matters, and adheres to the protection of all trade secrets
- Understands the importance of and holds high regards for acceptable attendance

Customer Service

- Develops clear understanding of customer's/team member's needs and goals
- Is conscientious of customer requests and responds within a reasonable time
- Demonstrates pride in Nature's One when interacting with customers

Excellence

- Strives for mistake-free work
- Utilizes new skills/technology to improve work quality and efficiency
- Receptive to feedback; uses feedback to improve performance

Related Technical Competency

- Keeps current with developments/trends in area(s) of expertise
- Effectively applies technical knowledge to solve problems
- Communicate effectively and speaks clearly when working with fellow employees and customers

Job Qualifications

- Ability to safely use varying hand tools and maintenance trade type tools
- Understand and follow all company safety policies for LOTO and confined space entry
- Demonstrates good organizational skills and is familiar with 6S practices
- High mental capacity for trouble shooting correctly and the use of visual and audible skills to assist with preventative trouble shooting required
- Ability to stand most of shift and ability to ascend and descend multiple flights of stairs
- Willingness to work on an on-call basis after normal shift hours if needed

- Overtime may be required
- Prefer 5 years of relevant experience in an applicable industrial setting with FDA regulated experience being desirable
- Light electrical experience required
- High School Diploma or equivalent is required
- Forklift and aerial lift license desirable