

Join our growing, family-oriented team! Help us bring a healthy start to every child!

The Batch Operator takes responsibility for each aspect of the pre-weigh and liquid blending process ensuring quality infant formula products are manufactured in a new state-of-the-art facility. The ideal candidate will understand, practice and maintain the highest Good Manufacturing Practices (GMPs) in all aspects of the job. The Batch Operator will understand, evolve, and enforce all standard operating procedures (SOP's) without exception. Operator will be responsible for processing equipment and transfer lines are maintained according to all SOP's. The successful candidate may expand their role based on mechanical and processing equipment knowledge attained as part of the team.

### **Duties and Responsibilities**

- Is passionate about protecting infants.
- Takes responsibility to protect vulnerable consumers and maintains this mindset regarding their day-to-day job activities without exception.
- Maintains personal and facility high hygiene without exception.
- Team Player.
- **REPEAT: READ FIRST FOUR BULLET POINTS AGAIN!**
- Analyzes mechanical and operational issues on assigned equipment and plans for and takes corrective action.
- Makes necessary corrections and adjustments to maintain production quality.
- Ability to perform job duties based on written & verbal communications.
- Conduct operation and repairs of equipment in a safe manner following "lockout tagout" and confined space safety procedures.
- Makes preventive maintenance checks and inspection of assigned equipment; reports findings to appropriate team member and takes appropriate action.
- Maintains batch work orders to ENSURE batch is correct.
- Responsible for the batching process and following the SOP for each product.
- Responsible for running Clean-In-Place (CIP) operations; careful inspection after to ensure procedures were performed correctly.
- Has a "trust but verify" attitude about computers and equipment automation.
- Performs quality tests as defined by Quality.
- Cross train between warehouse, weighing, process, and dryer areas to relieve other team members for break, lunch, or Paid Time Off (PTO) purposes.
- Safely operate general equipment, including forklifts and aerial lifts (earn license)
- Comply with all policies and procedures of Nature's One.
- Perform other duties as assigned.
- Routine lifting of items weighing greater than 55lbs.
- Standing/walking greater than 80% of shift.

### ***Core Values and Related Technical Competency***

#### **Respect**

- Uses discretion concerning sensitive matters

- Supports organizational decisions
- Admits mistakes and honors commitments

### **Accountability**

- Fulfills commitments made to team members and customers
- Prioritizes/completes tasks to achieve deadlines
- Uses secure email function when discussing company matters, and adheres to the protection of all trade secrets
- Understands the importance of and holds high regards for acceptable attendance

### **Customer Service**

- Develops clear understanding of customer's/team member's needs and goals
- Is conscientious of customer requests and responds within a reasonable time
- Demonstrates pride in Nature's One when interacting with customers

### **Excellence**

- Strives for mistake-free work
- Utilizes new skills/technology to improve work quality and efficiency
- Receptive to feedback; uses feedback to improve performance

### **Related Technical Competency**

- Keeps current with developments/trends in area(s) of expertise
- Effectively applies technical knowledge to solve problems
- Communicate effectively and speaks clearly when working with fellow employees and customers

### **Job Qualifications**

- Ability to use hand tools and trades type tools
- Demonstrates good organizational skills
- High mental and visual effort required
- Ability to stand most of shift required
- Willingness to work on an on-call basis after normal shift hours. Overtime may be required
- Prefer 5 years of relevant experience in an applicable industrial setting
- High School Diploma or equivalent is required